

Alcorn School District **Strategic Plan**

Vision

Where Children Come First

Mission

We provide quality education for the students of Alcorn County in a safe and effective environment.

Values and Beliefs

At the Alcorn County School District we believe in and model the following:

1. Honesty and Integrity
2. Service Attitude
3. Strong Work Ethic
4. Positive attitude
5. Respect for Others
6. Compassion
7. Loyalty

Goals

1. We will ensure open, honest, and effective communication with all stakeholders.
2. We will partner with the community for the good of our students.
3. We will practice creative yet sound financial and budgeting processes.
4. Each school will have a safe, healthy, and positive school environment.
5. We will ensure that each child experiences sound instruction in a quality learning environment.

Goals and Objectives

Goal 1: We will ensure open, honest, and effective communication with all stakeholders.

Objective A: Develop a plan for improving district communication by December 1, 2009.

	Timeline
1.1 Create a District Communication Team (Hollie Butler).	06/30/09
1.2 Hold faculty meetings at each school to identify communications needs and establish priorities (Principals).	12/01/08
1.3 Revise/distribute existing community survey to all Stakeholders (Hollie Butler).	09/01/09
1.4 Evaluate results of survey (Hollie Butler).	10/01/09
1.5 Develop a district communication plan (Hollie Butler).	12/01/09

Goal 2: We will partner with the community for the good of our students.

Objective A: Improve communication with community as measured by community feedback.

2.1 Establish better communication.	
a. Begin TV/Radio Ads (District-wide; Hollie Butler to compile ads for report)	08/31/08
b. Improve District/School Websites (Hollie Butler For District/School Webmasters)	09/30/08
c. Begin monthly e-letters to parents (Stacy Suggs, Hollie Butler, All Schools, Kathy Walden)	09/30/08
d. Begin monthly newsletter (Jean McFarland)	09/30/08
2.2 Utilize local paper by publishing a monthly article written by the Superintendent or other staff (Hollie Butler).	09/30/08

Objective B: Improve relationships with parents as measured by parental feedback.

2.3 Hold parent conferences/meetings with a minimum	10/30/08
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of 50% of parents to discuss student achievement (Kathy Walden).

Objective C: Improve community partnerships as measured by community feedback.

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| 2.4 | Develop a revised list of viable Community Partners (Principals, Wayne Henry, Stacy Suggs). | 11/30/08 |
| 2.5 | Conduct Surveys of parents, students, and community to determine their satisfaction with programs, services, and facilities (Hollie Butler, Jean McFarland, Kathy Walden). | 04/30/09 |
| 2.6 | Continue community dropout prevention discussions (Jean McFarland). | Ongoing |

Goal 3: We will practice creative yet sound financial and budgeting processes.

Objective A: Revise current financial processes to gain more efficiency as measured by state and staff feedback.

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| 3.1 | Eliminate audit exceptions (Angi Wilhite). | 06/30/10 |
| 3.2 | Achieve a 5% fund balance (Angi Wilhite). | 06/30/10 & Ongoing |
| 3.3 | Maintain a 15% fund balance (Angi Wilhite). | 06/30/12 |
| 3.4 | Provide each school/unit with monthly financial reports (Christy Irvin, Principals). | 09/30/0 & Ongoing |
| 3.5 | Train 100% of principals and bookkeepers in purchasing and identifying fund balances with use of Integrity software (Angi Wilhite). | Ongoing |
| 3.6 | Establish financial teams at each school/unit to work with business officer(s) to determine spending priorities and prepare annual budgets (Angi Wilhite). | 03/01/09 & Ongoing |

Objective B: Provide for more efficient staffing as measured by administrator and board feedback.

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| 3.7 | Conduct a study to determine staffing needs by school/unit | 01/31/09 |
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(Stacy Suggs).

- 3.8 Employ personnel according to determined staffing needs 07/01/09
(Stacy Suggs).

Goal 4: Each school will have a safe, healthy, and positive school climate.

Objective A: Improve safety practices as measured by state and staff feedback.

- 4.1 Review/revise school emergency plans (Wayne Henry, Principals). Annually/Ongoing
- 4.2 Employ security officer at 50% of campuses. 07/01/11
- 4.3 Appoint a study team to evaluate the need for uniforms for teachers and student and present recommendations (Sammy Sullivan). 09/01/09
- 4.4 Increase safety lighting at each school campus (Wayne Henry, Principals). 07/01/11
- 4.5 Appoint a study team to evaluate the need for random drug testing for students and staff and make recommendations to Superintendent/School Board (Wayne Henry). 10/01/09

Objective B: Ensure a healthy environment at all schools as measured by staff feedback and student/community feedback.

- 4.6 Employ nursing personnel at each campus. 07/01/11
- 4.7 Conduct a study of cafeteria participation and nutritional Value of menu choices at each cafeteria and make recommendations to the Superintendent/School Board (Sue Bullard). 09/01/09
- 4.8 Complete the Center for Disease Control's "School Health Index" self-assessment and develop a plan of action to begin eliminating gaps and weaknesses (Jean McFarland to provide self-assessment, Principals to fill out self-assessment, Wayne Henry to collect self-assessment and develop plan). 03/31/09
- 4.9 Employ elementary counselors at each school and 07/01/11

conduct a study of middle/high school need for additional staff.

Objective C: Ensure a positive climate at each school as measured by staff, student, and community feedback.

4.10 Annually train up to three (3) teachers per school in “Capturing Kids Hearts” to build positive classroom community (Principals select teachers, Jean McFarland). Annually/Ongoing

Goal 5: Ensure that each child experiences sound instruction in a quality learning environment.

Objective A: All teachers will utilize effective instructional practices, as measured by student outcomes and administrator feedback (Wayne Henry).

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| 5.1 | All teachers will make effective use of curriculum-based objectives as measured by classroom observations (Principals). | 01/31/09 |
| 5.2 | All teachers will ensure that all students are engaged in learning within the classroom environment as measured by classroom observations and Response To Interventions (Principals). | Ongoing |
| 5.3 | All teachers will give evidence of thorough lesson planning (Principals). | Ongoing |
| 5.4 | All teachers will address DOK through multi-level instruction and assessments as measured by classroom observations (Principals). | Ongoing |
| 5.5 | All principals will dialogue with all teachers concerning progress on quality instruction beyond the formal evaluation (Principals). | Ongoing |